

2015 ANNUAL REPORT



UPWINDSUMMER
SCHOLARSHIP PROGRAM



2015 ANNUAL REPORT

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“Upwind is a chance for us to pay forward the joys and challenges of aviation to the next generation of pilots.”

Dan Dyer

LETTER FROM THE CHAIRMAN

2015 was a year of tremendous growth and accomplishment for the Upwind Foundation, formerly known as the Upwind Summer Scholarship Program. We achieved 501(c)(3) status as a charitable organization, increased our fundraising efforts, and doubled the number of pilot scholarships. In celebration of the success of everyone associated with Upwind, and in order to share the impact we had on their lives and thank the donors, the Board members have decided to issue this first ever Upwind Foundation Annual Report.

Upwind has stayed very close to its initial goals, from conception in 2012 through the 2015 program year. Herein, we outline the origin and history of Upwind, its mission statement, and the goals we chose for the 2015 program year. After selection of four scholarship winners, the training program had to be substantially reworked to account for the two additional students and to find ways to take advantage of the synergy created when student pilots are paired together during their training. The intense, nine-week program started every day at 9:00 AM with a home room session that introduced them to the day's activity. Then, two students were off the to sky while the other two self-studied flight plans, regulations, and other relevant ground material. After lunch, they switched roles, flight and ground. The day ended with a two-hour group ground school session or some other group event. Without question, the 2015 Upwind Summer Scholarship students were well prepared to become pilots in command at the end of the summer.

The 2015 Upwind summer program was notable for the inclusion of family in activities. Building on feedback from previous years, the training team included

a number of events that involved the family members of students, including an inspirational kickoff meeting for parents, viewing of student solo milestones, as well as a flight to Stockton Airport for dinner to share in the event of the student's night cross-country requirement.

If you were not able to meet the four 2015 Upwind Summer Scholarship winners, we hope that the introduction included in this report helps you understand what motivated them to apply, and the impact that the program had on their lives and the lives of their families. We have also included an update from the winners from 2013 and 2014 to see where their paths have taken them.

Fundraising efforts in 2015 were very successful. We chose to extend fundraising beyond the traditional fundraising month of February, in support of additional scholarships. Our report included here references the people who donated money and services to make Upwind successful, and summarizes how 2015 donations were spent in support of the program. 2016 starts out with a positive balance in the Upwind Foundation bank account signaling good things to come.

Finally, we invite you to meet the 2015 Upwind Board members, who have been so instrumental in guiding Upwind through a year of growth and transition. And as we close out 2015, we share with you the Upwind Foundation's mission to build the community of pilots by bringing young people to aviation.

It is hard to put into words the transformation that occurs with this program. Award winners walk away with a private pilot certificate, which they keep for



life, but more importantly there is a fundamental transformation that occurs as these young kids take on the responsibility of pilot in command and mature into young adults. Day by day, the instructors in the program are able to witness this transformation first hand, and Board members hear similar stories in the feedback from the students' parents. Donors to the Upwind Program who are not at the airport each day may not see this or understand the power of the positive change that occurs. The Upwind Board members and I hope that this annual report developed this annual report to share the truly marvelous impact on these students' lives through the generosity of our donors and supporters.

We thank you for supporting the program and we look forward to your support of our future goals as detailed in the rest of this report.

Upwind Foundation, Chairman



Dan Dyer





ORIGIN STORY

The idea for Upwind came from Canada by way of Michael Vowles. Michael, a Canadian, often traveled between the San Francisco Bay Area and British Columbia. He did his flight training at San Carlos, CA and Vancouver, BC, with instructors at each airport who worked together to complete his private pilot training. In late 2012, he brought the idea of a summer scholarship for young people to Dan Dyer, owner of San Carlos Flight Center.

San Carlos Flight Center had opened its doors earlier that year and had begun bringing together pilots, instructors, and aviation enthusiasts from all over the San Francisco Bay Area. The staff and pilots at the Flight Center had an energy and an enthusiasm that had been lacking in general aviation. They tried new things, created new types of pilot events, set high standards for equipment and instruction, and actively sought out ways to share flying with the people of the Peninsula.

It was in that creative environment that Michael and Dan implemented the idea. They quickly brought in pilots Herb Patten and Terry Fiala who formed the core team overseeing the creation of the first Upwind Summer Scholarships in 2013. Under the training of Nariman Farsaie, the first two Upwind Scholarship winners earned their private pilot certificate in August, 2013. In later years, the Upwind management team expanded to include Chris Moropoulos in 2014, and John Zasio and Gretchen Kelly in 2015. Summer aviation scholarships to high school students have been awarded every summer since 2013.

The name Upwind was to reflect pilots rising into the air, and early on, the summer program narrowed its focus to high school students who would complete their private pilot training in the summer between their

junior and senior year. The program was supported entirely by donations by local pilots and businesses on the field at San Carlos Airport. Upwind has been closely connected to San Carlos Flight Center from the beginning, but it has been as a separate entity with the hopes that someday Upwind can inspire similar efforts at other schools and other airports around the country.

In 2015, Upwind finally completed its journey to nonprofit 501(c)(3) status, as the new entity Upwind Foundation, Inc.

UPWIND 2015 GOALS

- **Sustain and expand the annual aviation summer scholarship program for high school students**
- **Raise sufficient funds to provide the selection committee to identify three scholarship recipients**
- **Introduce the option of a helicopter scholarship**
- **Expand the Upwind board to 6 Board members**
- **Complete the transition to a recognized 501(c)(3) not-for-profit organization**



The Upwind Foundation's mission is to educate and increase awareness regarding the existence, opportunities, benefits, and responsibilities of general aviation, including flight related education and training.

UPWIND MISSION STATEMENT





UPWIND CALENDAR

OCTOBER

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

NOVEMBER

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

DECEMBER

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

October and November
Goals and Planning

2014

2015

JANUARY

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

FEBRUARY

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	2

MARCH

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

January 30th Application Released

February Fundraising
February 27th Applications are due

March 16th Winners announced



APRIL

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

April to May Ground School

April Complete third class medical examination

April Apply for FAA Student Pilot Certificate

May Complete discovery flight

MAY

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

JUNE

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Mid-June (when school ends)-July
Flight training, 5 days per week,
Monday-Friday, 9-5 pm

JULY

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Mid-June (when school ends)-July
Flight training, 5 days per week,
Monday-Friday, 9-5 pm

AUGUST

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

August 3rd-8th Checkride Week

SEPTEMBER

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

September 19th Celebration!

“This program is an extremely valuable way to help young people discover aviation. I wholeheartedly support Upwind Foundation and the Upwind Summer Scholarship program.”

Vince Nastro
Designated Pilot
Examiner



“The program and the experience has shaped my life forever.”

Anthony Bellanti

ANTHONY BELLANTI

2015 Upwind Winner

HIGH SCHOOL	Burlingame High School
PRIMARY CFI	Miguel Mundo
HOBBIES	Swimming, water polo, mountain biking, camping, water skiing, and piano
FAVORITE AIRPORT	Half Moon Bay (KHAF)
COLLEGE MAJOR	Undeclared
WHY I FLY	Seeing the world from the air



MY UPWIND STORY

My name is Anthony Bellanti and I am one of the winners for this year’s Upwind Summer Scholarship Program.

I have always been fascinated with aviation. Since I was four years old I used to go out to SFO with my parents and watch the jets take off. As years went on I played around with simulators and when going on trips always found a fascination for how planes worked and what you could see from above. When I first heard about this program, I knew that it was something very special. The fact that I could be a pilot in four months or less, along with it being funded by generous donors, was the best opportunity that life had thrown at me. I knew that at some point in my life I wanted to become a pilot whether it just be for recreation or a career, and I knew this was a once and a lifetime opportunity.

The day I received the call that I was one of the winners for the scholarship I was the happiest I had ever been. I could not fathom that I had been given the opportunity to carry out my dream and I am very grateful for that. At that moment I knew that I was going to be a part of something very special and this last summer was the best summer any teenager could ever have.

I flew five days a week for nine weeks. I know that I will never be able to fly that much that consistently ever again in my life. Every day I woke up and I got to say, “I am going to fly a plane today.” I also spent a lot of time studying because I wanted to be proficient in something I love more than just to pass.



The day of my checkride I was a mess. I was nervous in the days coming up to it because I wanted to prove to everyone that I was going to be a competent, safe pilot. After the four hour exam, I found out I passed and that was definitely the happiest I have ever been.

On the flight back to San Carlos after my checkride, I was thinking about where I started and where I had come. When I was little I was born with cancer in both my eyes and one had to be removed. I was told that I would never be able to even throw a baseball let alone fly a plane. I have overcome a lot of challenges and this was by far the biggest one yet. I want to thank you for your generous donations to this program. You have opened up the world of aviation to young people. Without this scholarship I do not know how long it would have taken me to get my pilot license. For some the dream seems too far away and they will never experience what I have. I hope the program continues to grow. The program and the experience has shaped my life forever.

**Thank you very much,
Anthony Bellanti**

“The Upwind foundation has provided our son a once in a lifetime opportunity. It has been an incredible and amazing journey that has changed his life forever.

Without this opportunity he would never have been able to fulfill his dream to spread his wings and fly, such an extraordinary achievement!”

Ron and Felicia Bellanti (Anthony’s parents)





MICHELLE KARPISHIN

2015 Upwind Winner

HIGH SCHOOL	Hillsdale High School
PRIMARY CFI	Reid Raisanen
HOBBIES	Swimming, listening to music, playing piano and viola, and reading
FAVORITE AIRPORT	Livermore (KLVK)
COLLEGE MAJOR	Aerospace Engineering
WHY I FLY	The thrill of liftoff and the sense of accomplishment

MY UPWIND STORY

My name is Michelle Karpishin and I was one of the four recipients of the Upwind Summer Scholarship this year. This summer was one of the best of my life so far, and the experience was one that I will not forget. Learning to fly an airplane was something that I had wanted to do for a long time, but I never thought that I would have that opportunity while in high school. I learned so much information as a whole, between ground school going from April to June, and then from flight instruction over the summer. My dad jokes with me now that whenever I talk to him about a flight topic, it is like I am talking in another language because of how much in-depth information I have that I did not before. I am very proud of the accomplishment, because I put in a huge amount of effort over the four short months, and completed something that a year ago, I would never have thought I could.



“This program was such a unique undertaking and a way for me to follow a passion.”

Michelle Karpishin



One of the biggest highs that I felt during my training actually was not the classic “first solo” or passing the checkride, but a smaller moment. It was after I had just landed on my first solo cross country, when I had flown myself out to Stockton on my own. Walking over to the terminal building after parking my plane, I felt a wave of incredulity as I realized that not only had I literally flown myself to this airport 25 miles away, but I had also made my own decision to try for this program and put all of my effort into it. I was proud that I had taken the initiative and taken this fantastic opportunity, which was an accomplishment to me in itself. This program to me ended up being such a unique undertaking, and a way for me to follow a passion that I had already had, in becoming a member of the aviation community.

After passing my checkride, it took a while for me to recognize the accomplishment, because I was simply relieved to have the moment I had stressed about for so long completed. However, when I think about it now, I am able to see that the certificate gives me the ability to stay a part of aviation, and I can take it with me when I go off to college and after. I would like to thank every one of the donors who allowed the Upwind program to give this opportunity to four individuals this year, and to all of the people involved at San Carlos Flight Center, for everything from knowledge test study help to life advice.

**Sincerely,
Michelle Karpishin**



“With safety at the forefront, the Upwind Scholarship Foundation and the San Carlos Flight Center, provided a life-changing experience for our daughter. The impact on her future spans from the aviation knowledge and skills learned, to the building of self-confidence and relationships.”

Gisele Karpishin (Michelle’s mother)

EVAN ISENSTEIN-BRAND

2015 Upwind Winner

HIGH SCHOOL	Sequoia High School
PRIMARY CFI	Randall Walliser
HOBBIES	Flying and learning about history
FAVORITE AIRPORT	Half Moon Bay (KHAF)
COLLEGE MAJOR	Business
WHY I FLY	Love of aviation and to honor pilot friends

MY UPWIND STORY

I walked into the first day of flight training having no idea what to expect. I had been done with my junior year of high school for 3 days, was halfway through ground school, and had still not completely realized the fact that I was becoming a pilot.

I once had the learning curve of flying described to me, as starting off low and growing in an exponential fashion, as more knowledge and more information can be absorbed successfully. I can attest that this is 100% true. The steep learning curve ultimately produces a knowledgeable, safe, and competent private pilot.

The program itself was quite intensive and I certainly felt overloaded at the beginning. Focusing on the fundamentals of flying an airplane for the first three weeks was a wonderful place to start. This gave us student pilots the necessary aircraft control skills, necessary for all aspects of flight, at the beginning. Aerial



“Upwind completely changed what I do, how I act, and who I am.”

Evan Isenstein-Brand



maneuvers followed, combined with new ground school topics, and seemingly everything being thrown at us at once!

But, as we came closer to soloing, the vague and hard to understand topics became much clearer as we could see and feel them in the cockpit. Two weeks of landing practice followed and by the time we soloed, we had a complete understanding of basic aircraft control, and the confidence to match.

Now that we had all of the pieces, it was time to put them together. We were introduced to cross-country navigation, and were relentlessly fine-tuned into meeting the practical test standards. If anything, I would say that our instructors over-prepared us for the checkride, which meant that after becoming pilots, we became competent and safer in the air.

It would be a gross understatement to say that earning my pilot license changed my life. Upwind completely changed what I do, how I act, and who I am. My pilot license is the pinnacle of my achievements, everything I have worked and dreamed for. It feels like finally becoming a pilot is the actuality of my dreams coming true. The Upwind Foundation is primarily responsible for the fruition of these dreams, and I feel incredibly grateful for this opportunity. I am confident that I have made everyone that believed in me, and did so much for me, proud.

“The Upwind Summer Scholarship Program brought Evan a whole new level of very demanding challenges. He loved how the program was run and especially how progressing through it made him feel. ”

**Tim Brand
(Evan’s father)**



KEVIN GRAY

2015 Upwind Winner



“The fact that I must act as a Pilot in Command reminds me that I am in control of my life and my actions.”

Kevin Gray

HIGH SCHOOL

Carlmont High School

PRIMARY CFI

Jeff Reeder

HOBBIES

Rock climbing, snowboarding, wake boarding, photography, and astronomy

FAVORITE AIRPORT

Modesto (KMOD)

COLLEGE MAJOR

Aerospace Engineering

WHY I FLY

It is the ultimate challenge of skill and intellect, plus the view is unbeatable.

MY UPWIND STORY

Overall, Upwind is an incredible experience. The 9am-5pm, every day a week was difficult, but that was what it took to achieve the goal. It was very structured and allowed for free time on the weekends which was a nice reprieve from the stress of the week.

Upwind and life as a pilot has inspired two papers which I used for school. The first was asking me to represent a community I felt was under- or misrepresented. It allowed me to talk about the aviation community as a whole and the flying club's insistence on safety while having a good time. The second was the personal statement I wrote for Embry-Riddle, which was a concise summary of why I enjoy being a pilot.

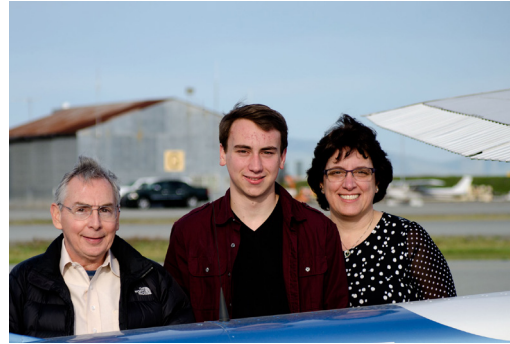


Aviate, Navigate, Communicate has given me a great chain of command to follow when I find myself becoming overwhelmed at school or work. I remind myself to focus on the most important task first and once complete, I can move onwards. The second huge take away from this past summer's training was realizing that outside of the cockpit, I am still in control of things. The fact that I must act as a Pilot in Command reminds me that I am in control of my life and my actions. I do not have to just simply take what is given to me; I can change and adapt to meet my goal. More importantly, I do not have to stand to the side while external pressures encourage me to do something I do not want to do.

Finally, I was able to achieve the basic skills needed to have an advantage on any other pilots when I join the Navy. I recently was talking to a former aviator, who told me the Navy prefers people with a bit of training already because then they know the candidate already has some aeronautical talent/skill. Without Upwind, there would have been no way to fund both a pilot license and my choice of Embry-Riddle as a college.

Thank you to everyone who contributed and helped make Upwind 2015 a success.

Kevin Gray



“Congratulations to the Upwind Scholarship program for being able to have four new pilots. Upwind is the only program that offers a full scholarship to take high school students all the way from ground school to a private pilot. Keep on going! We will support you!”

Hans Plesman
San Carlos Aviation & Supply

PAST UPWIND WINNERS



ERIC DASMALCHI

2013 Winner

This fall marked the beginning of my second year at UC Berkeley, where I am pursuing simultaneous degrees in both Japanese and Urban Studies (City and Regional Planning). I have a strong interest in land use at various scales. Upwind certainly gave me a unique perspective on how California's metropolitan areas come together from above. I will be heading to Japan next fall where I hope to become fluent

and gain a different perspective on global issues. Right now I am imagining a career in urban design, hopefully with an international focus. I look back on my time in the air extremely fondly, and fully intend to return once I get a real job. I am still in awe that a program like Upwind exists, it was by far the most exciting and worthwhile thing I did in my high school years.



MATT MOROPOULOS

2013 Winner

I am currently pursuing my degree in Computer Engineering. I took a little time off from studying at Purdue University, so I have been back in the Bay Area taking classes locally in math, physics and programming. This spring, I have the opportunity to work for a company in the UAS industry, and I can not wait to apply my private pilot knowledge in this area. Since Upwind, I have continued my PPL career by completing my tailwheel, high performance, and now complex endorsements with a little instrument training sprinkled in. Recently, I have not been doing nearly as much flying as I would like, but I am excited for 2016 and the aviation adventures it will bring. My goal this year is to finish an aerobatic checkout, and fly a challenging long cross-country, either north to Oregon or south through the LA area.





JULIE KORSMEYER

2014 Winner

This past fall, I started college at Scripps College in Pomona. I am planning on a dual major in Chemistry and Art Conservation. I have become a member with another flying club. From campus, I can easily see and hear aircraft overhead as they work in the pattern and while I get disappointed that I am not flying, I appreciate the fact that I am still near aviation. I have found other girls at Scripps that are also pilots and/or have an interest in aviation.

I hope that the Upwind Class of 2015 are also able to come to terms with the balance of flying and school and fun, and can find an aviation community away from home.



STEPHEN SCHICK

2014 Winner

This fall, I started my first semester at Reed College in Portland, Oregon, where I am majoring in Political Science. I have found a club that I would like to join that is not too far away. One of the best parts of going on break has been being able to start flying again and this last week - after a currency check - I flew to Willows for a full moon flyers trip with another pilot. Over the rest of my break I hope to potentially work on grass field landings or mountain flying, and maybe even start my high performance or complex endorsement training. I am looking forward to my next semester at school but also enthusiastic about next summer when I would like to start instrument training.



FINANCIAL REPORT

183
FLIGHTS

9
WEEKS
OF
FLIGHT
TRAINING

OVER
\$33K
RAISED

12
INSTRUCTORS
INVOLVED



4 **NEW**
PILOTS



As of the end of fiscal year, September 30, 2015, the Upwind Foundation has net assets of \$4,809.76. Upwind Foundation paid out 86% of the donations received. As to be expected for this type of entity, the bulk of the payments were to fund the Scholarship program. Administration and costs associated for the creation of the website accounted for only 2% of the total expenses. The Board continues to follow a policy to ensure that the administrative expenses represent a tiny fraction of the overall expenses.

Income

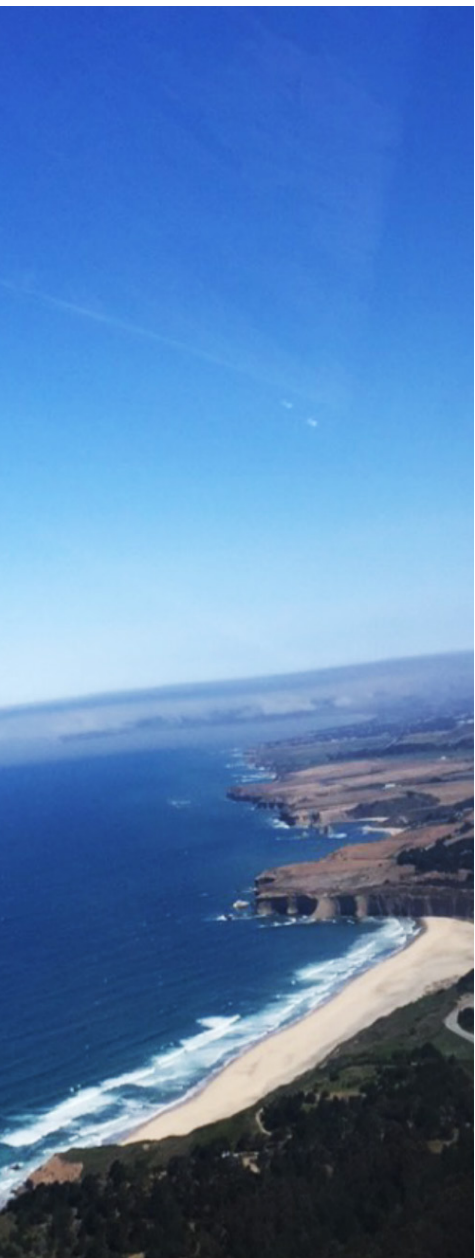
Donations from Individuals	\$27,331.75
Donations from donations boxes	\$1,325.39
Income from Silent Auction	\$4,055.00
Income from Company Matching Programs	\$844.05
Interest Income	\$7.40
Total Income:	\$33,563.59

Expenses

Flight & Ground Training	\$25,000.00
DPE Fees	\$1,950.00
AME Fees	\$540.00
Knowledge Test Fees	\$570.00
Post Office Box	\$128.00
Administrative/Office Expenses	\$13.10
Intuit fees	\$149.68
Total Expenses:	\$28,758.83

“Learning to fly was a lot of work, but the net result was a sense of freedom and a pleasure in seeing to the safety of myself and the people who fly with me.”

Harrison Ford



DONORS

From October 1, 2014 through September 30, 2015

CLASS ALPHA (\$1000+)

Tim Brand

Dan Dyer

San Carlos Flight Center

Katy & Dave Korsmeyer

Tim Karpishin & Gisele Lennox

Alyce Gershenson & Mike Lloyd

Herb Patten

Georgene Patten

John Zasio

Anonymous (1)

CLASS BRAVO (\$500+)

Michael Ballbach

Mr. and Mrs. Christopher Bennett

Lily & Katherine Chang

Emily Charnes

Dan DeMeo

Mark Farnham – Mark Point Consulting

Jason & Terry Fiala

Kay and Les Filler

Sarah and Kyle Harmon

Terri Mead

Paul Rekieta

Lee Ritchey

San Carlos Aviation Supply, LLC

Michael Van Voorhees

Eric Wagar

Zanette Aviation Insurance

Anonymous (2)

CLASS CHARLIE

Daniel Bedford

George Belden

Bennett Bibel

Brian Eliot

Dorothy Harding

Mona Knock

James & Esther Lafayette

Bob Leuten

Jose Panakkel

Stan Seal

Allan Smirni

Tom Summerson

Kirk Syme

Val Westen

Anonymous (2)



INSTRUCTORS WHO DONATED THEIR TIME TO THE SILENT AUCTION

Patti Andrews

Dan Dyer

Brian Eliot

Nariman Farsaie

Paul Harris

Kevin Hyberger

Rebecca Joseph

Adam Kelly

Pamela McCarthy

Miguel Mundo

Reid Raisanen

DONATIONS OF ITEMS OR SERVICES

*Dan Dyer and Kyle Harmon, Gift Certificate to the
World Famous Magic Castle*

*John Zasio, 2005 Napa Cabernet Sauvignon Double
Magnum*

Kevin Arends, Photoshoot and Digital Images

Hans Plesman, San Carlos Aviation and Supply



“We are honored to have the Upwind Summer Scholarship based here at the San Carlos Airport, and to have a new generation of pilots begin their journeys here.

The Upwind Scholarship recipients from the last few years are still members of the airport community – they volunteer at airport events and work part-time jobs at the airport. I see their parents too – at the airport coffee shop, volunteering at the San Carlos Flight Center, and getting in and out of airplanes with their children. Upwind has an impact on the entire family in a very positive way!”

Gretchen Kelly
San Mateo County Airports Manager



BOARD PROFILES

DAN DYER

Chairman, 2015

Dan Dyer is a commercial pilot and flight instructor. He is passionate about flying and about teaching, and has been a part of many efforts to bring new life to general aviation. He is one of the founders of the Bay Area FlyOutGroup, a social flying group that meets up for lunches, dinners, weekend trips, flying contests, and longer training trips out of state. He is an FAA Safety Team rep, has published flight training workbooks and other training aids, and is a dynamic public speaker.

In 2012, Dan opened San Carlos Flight Center to have a greater platform for hosting training and social events tied to aviation. The Flight Center is known for its activities, its commitment to quality, and the strong sense of community among pilots. In 2013, San Carlos Flight Center was awarded Best Flight School in the country by Aircraft Owners and Pilots Association (AOPA).

HERB PATTEN

Treasurer, 2015

Herb Patten is an instrument rated commercial pilot that joined the Upwind program shortly after its inception. He is currently the acting Treasurer and served as the Operations Director for the 2014 and 2015 Summer Scholarship program. Herb is recognized by the National Association of Flight Instructor's as a Master Ground Instructor and provided ground school to the Upwind students.

Herb is very active in the local pilot community. He has contributed his time in support of San Carlos Airport Day and has been in leadership roles in three different pilot groups. He currently advises and coordinates the monthly Student and New Pilot Support Group where new pilots and student pilots can meet others going through the same process.



GRETCHEN KELLY

Secretary, 2015

Gretchen Kelly has been a private pilot since 1991 and loves to fly tailwheel aircraft such as the Piper J-3 Cub or Aeronca Champ, and more recently the Lockwood AirCam. In her current position as Airport Manager for the County of San Mateo, Gretchen is responsible for the operations, safety, economic development, and community relations for the San Carlos (SQL) and Half Moon Bay (HAF) Airports. Prior to her current position, Gretchen spent ten years with the Federal Aviation Administration as an Airport Safety Manager, Grants Manager and Finance Manager. Gretchen also spent five years with the Norman Y. Mineta San Jose International Airport as an Airside and Landside Supervisor, and worked as an International Flight Planner for Jeppesen.

Gretchen holds a bachelor's degree in Aviation Management and Business from San Jose State University and is currently attending her final semester in the Master of Public Administration program at the University of Southern California. You can usually find Gretchen and her 13-year old daughter at SQL or HAF on the weekends, flying an airplane or working at an airport event, and you will see that they look very happy to be part of such a vibrant airport(s) community!

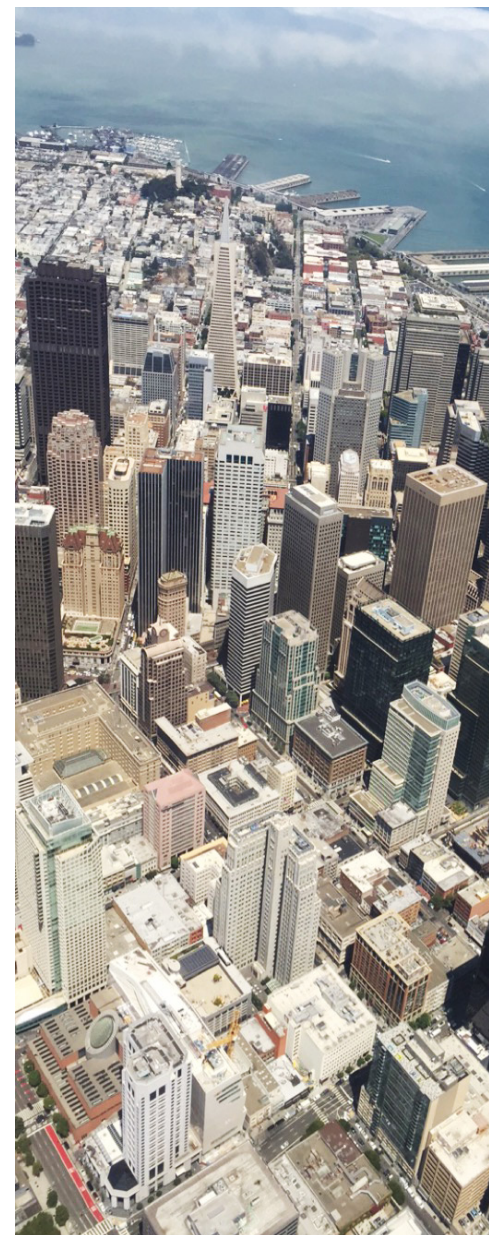
JOHN ZASIO

Board member, 2015

John Zasio is an electrical engineer who has a 50 year career in Silicon Valley designing computers, integrated circuit technology, software and networking products. He started his career in IBM and then became involved in several startups including Amdahl, Storage Technology, Aida, Hal Computer Systems and Caspian Networks.

Currently, he is semi-retired and working as high speed system design consultant. He is co-author of "Right the First Time, A Practical Handbook on High Speed PCB and System Design," and is an industry-recognized expert in high-speed design and serves as a Technical Advisor to Speeding Edge. Zasio holds a B.S.E.E. from the University of Cincinnati and pursued graduate studies at Syracuse University.

He holds 33 patents in the areas of high-speed circuit design, IC design, software design, verification tools, scan-based test methodology, electron beam pattern generation, semiconductor test equipment and hardware simulation accelerators. He has been a private pilot since 1966 and still enjoys flying very much.





UPWIND 2016 AND BEYOND

For the 2015-2016 fiscal year, four of the existing Upwind Foundation Board members - Herb Patten, Dan Dyer, John Zasio, and Gretchen Kelly - will continue to serve. We are also pleased to announce the addition of four new Board members: Oliver Coolidge, Anita Kriek, Kirk Syme, and Eric Wagar. Building on the success of previous years, the expanded eight-member Board is planning an exciting suite of scholarships for the 2016 program year. We call the plan Four, Two, and One.

FOUR – HIGH SCHOOL AIRPLANE SCHOLARSHIPS

For 2016, the Board plans to offer the traditional Upwind Summer Scholarship Program to four high school students interested in flying airplanes. In 2015, having four students go through the program was a significant stretch from prior years but the Upwind Program Committee worked closely with the host school instructor team and found unique ways to improve the efficiency of training. We were happy to discover there were economies and synergies to having a group of four students, who came together to support each other and develop strong bonds.

TWO – PARTIAL SCHOLARSHIPS

For years, Upwind Selection Committee members have agonized over the final selection of the candidates, when there are so many more qualified candidates than we have scholarships available. Often, committee members have debated offering partial scholarships, but realized that an entirely new application, selection, and funding process would need to be designed to manage partial scholarships effectively.

In 2016, the Upwind foundation is ready, and sees partial scholarships as an opportunity to extend the program to help young pilots that started their training, but due to financial reasons were unable to continue toward their pilot certificate. Two scholarships will be awarded to students who apply using a different application process, and who have been nominated by their existing or previous flight instructors, which will allow them to advance their training in a measurable way.



ONE – HIGH SCHOOL HELICOPTER SCHOLARSHIP

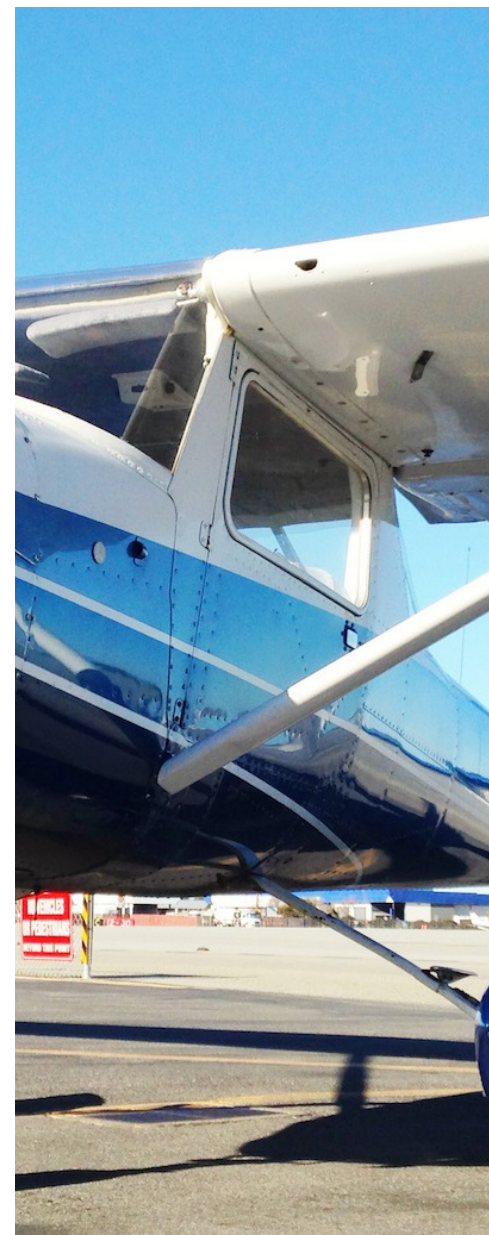
The San Carlos pilot community has seen a growth in availability and interest in helicopters and many of the donors to the 2015 Summer Scholarship were urging the Board to consider helicopter candidates. Recognizing this growing area of interest, the Upwind Foundation is excited to incorporate a 2016 scholarship for a qualified/interested high school candidate to obtain the private pilot certificate in a helicopter.

BEYOND 2016

A long-term goal of Upwind is to expand our reach to schools outside of the Bay Area. Each year we work to improve our processes, resources, and deliverables with an eye toward someday making our materials available to interested pilot groups at other schools and in other areas of the country. The board of the Upwind Foundation wants our success to encourage and attract other groups to join us in working toward our shared goals.

20 BY 2020

Begun in 2013, the hope for the Upwind Summer Scholarship Program was to expand general aviation by adding safe, competent new pilots to the world. “20 by 2020” is the hope that the program continues and expands so that by the year 2020 the Upwind Foundation would have been responsible for twenty new pilots. We think this goal is very reachable at our current rate of progress.



“In my three decades of professional flying, I have met many smart, motivated, and deserving young people who have a burning desire to become a pilot, but who lack the means to achieve their goal.

Scholarships provided by the Upwind Foundation will help these people achieve their dream, and I urge you to donate generously.”

Bennett E. Taber
Dreamline Aviation



2016 FUNDRAISING CAMPAIGN CONTRIBUTION FORM

Yes, I would like to support the Upwind Foundation and all of their scholarships!

☐ CLASS ALPHA (\$1,000)

- Your name and/or company logo displayed at Upwind events, if desired
- Invitation to attend the final-round applicant interviews in early March
- Tickets for two to the Upwind Foundation Wine and Cheese Party on February 26, 2016
- Upwind polo shirt
- Acknowledgement on donor page of the Upwind Scholarship website

☐ CLASS BRAVO (\$500)

- Tickets for two to the Upwind Foundation Wine and Cheese Party on February 26, 2016
- Upwind polo shirt
- Acknowledgment on donor page of the Upwind Scholarship website

☐ CLASS CHARLIE

☐ \$250 ☐ \$100
☐ \$_____ other amount

☐ UPWIND BUNDLER (\$2,500)

I will get four of my friends to join me in support of the Upwind Foundation at the Class Bravo level. You can count on me to raise \$2,500.

Upwind Foundation, Inc. is a 501(c)(3) nonprofit organization; our federal tax ID number is 47-2699348. Your contribution is tax deductible to the extent allowed by law.

☐ My check is enclosed, payable to: Upwind Foundation, Inc.

☐ Please charge my credit card:

No. _____
Expiration Date _____ 3-digit security code _____

☐ I wish to remain anonymous. Please don't include my name on donor lists.

☐ My employer offers a matching gift program..

Please mail to:
Upwind Foundation, Inc.
PO Box 6932
San Carlos, CA 94070

First Name	_____
Last Name	_____
Company	_____
Address	_____
State	_____ Zip _____
Phone	_____
Email	_____



