



UPWINDSUMMER

SCHOLARSHIP PROGRAM



2016 ANNUAL REPORT



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CONTENTS

Letter from the Chairs	2	Michael Salazar	14
Origin Story	4	Patrick Shea	16
Mission Statement	4	Past Upwind Winners	18
2016 Goals	5	A Day in the Life	20
Calendar	6	Financial Report	22
Travis Bender	8	Donors	24
Kyle Caverly	10	Board Profiles	26
Leon Lam	12	2017 and Beyond	28



LETTER FROM THE CHAIRS

2016 was a year of expansion for the Upwind Foundation. We expanded the board to include additional advocates for aviation, adding four new members. More importantly we expanded the scholarship opportunities to include the first ever Upwind helicopter scholarship and also partial scholarships aimed at helping young pilots achieve an aviation milestone (e.g. solo) which we called the Youth Training Initiative. We increased our fundraising efforts and achieved a 9% increase in donations from the previous year and a 23% increase in donors contributing to Upwind. A huge thank you goes to our donors without whom we would not be able to deliver on our goals. The financial section summarizes program income and expenses.

In the following pages, we celebrate the success of Upwind in 2016 by sharing the impact our donors, flight instructors, and program supporters had on the lives of the 2016 Upwind Scholarship recipients. We outline the origin and history of Upwind, its mission statement, and the accomplishments for the 2016 program year.

How did we do? Through our deliberative and careful selection process, we awarded five scholarships to the most deserving young adults. Four airplane scholarships and one helicopter scholarship were awarded. After reviewing the demand for the new Youth Training Scholarship, the Board decided not to award scholarships in this new area and instead to remain focused on our original core mission that Upwind has followed since 2012.

To deliver the training to these five scholarship recipients, Upwind contracted with the San Carlos Flight Center. The highlights of the training program are documented in the Life of an Upwind Student section. The summer program continued our past year's effort to include the recipient's family in program events. This included an inspirational kickoff meeting for the families, viewing of student solo flights, as well as an opportunity to join in a flight to Stockton Airport for dinner which was part of the student's night cross-country flight requirement.

This year, SCFC provided an added treat to the students, an overnight trip to visit Edwards Air Force Base. The flight served as the students long-cross country dual and gave them a taste of why so many people choose to be pilots. To have the freedom to travel great distances to see cool things and expand their worlds.

At the end of the nine week summer program, four of the five scholarship recipients took their checkride and obtained their private pilot certificate. The nine-week training program is very demanding and while our hope is that all of the scholarship recipients earn their private pilot certificate at the end of the summer, we know that the checkride is just a step in a journey. A journey that Upwind helped get started for these young aviators.

We hope that the recipient stories included in this report help you understand their motivation to apply, and the impact that the program had in their lives and the lives of their family members. We also have updates from previous scholarship recipients to see where their paths have taken them.



Finally, we invite you to meet the 2016 Upwind board members, who have been so instrumental in guiding Upwind through a year of growth and transition. And as we close out 2016, we share with you the Upwind Foundation's vision for continuing our mission to build the community of pilots by bringing young people to aviation.

The Upwind Board hopes the 2016 Annual Report will share the truly amazing impact this program has on our students' lives through the generosity of our donors and supporters. We thank you for supporting the program and look forward to your continued support of our future goals as detailed in the rest of this report.

Upwind Foundation, Co-Chairs



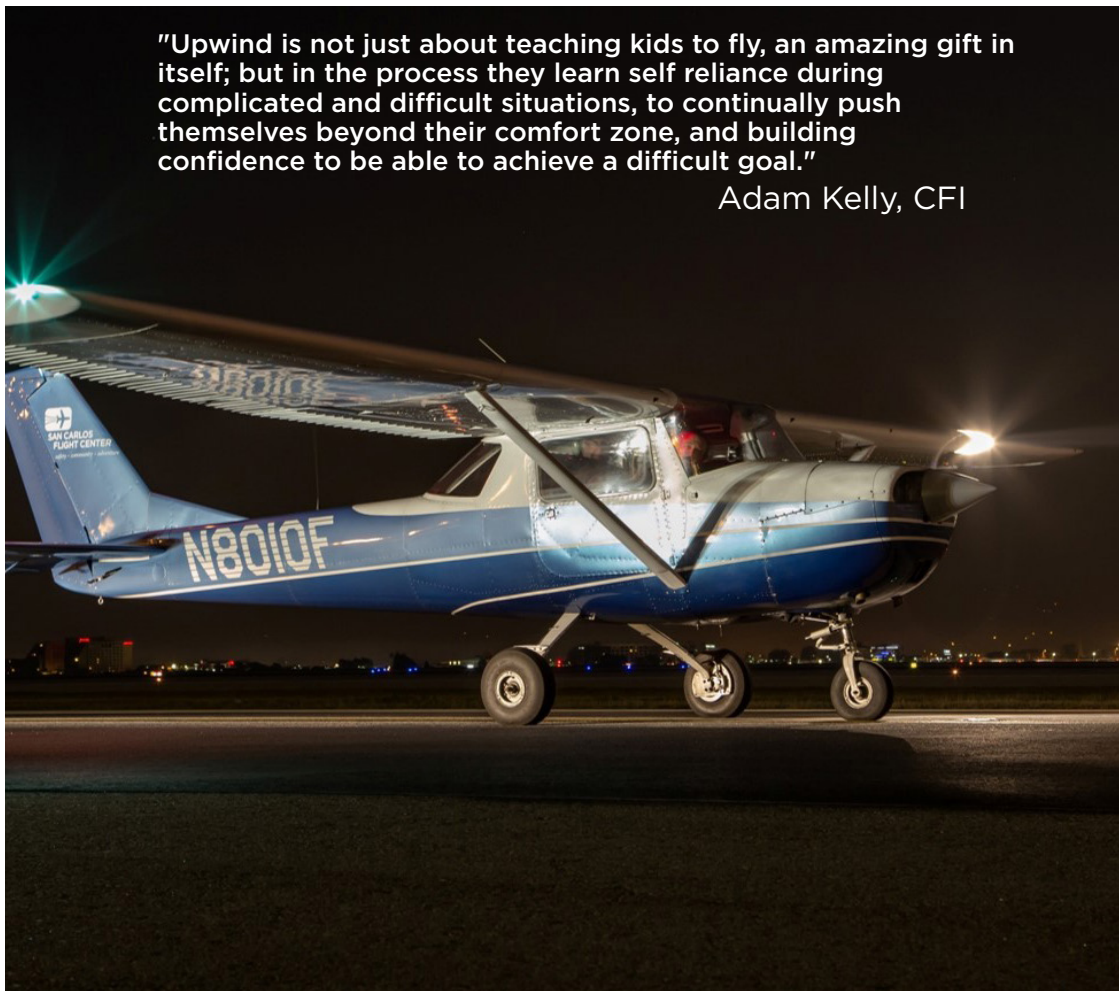
Herb Patten



Anita Kriek-Fagan

"Upwind is not just about teaching kids to fly, an amazing gift in itself; but in the process they learn self reliance during complicated and difficult situations, to continually push themselves beyond their comfort zone, and building confidence to be able to achieve a difficult goal."

Adam Kelly, CFI





ORIGIN STORY

The idea for Upwind came from Michael Vowles, a Canadian, who often traveled between the San Francisco Bay Area and British Columbia. He did his flight training at San Carlos, CA and Vancouver, BC, with instructors at each airport. In late 2012, he brought the idea of a summer scholarship for young people to Dan Dyer, owner of San Carlos Flight Center.

San Carlos Flight Center had opened its doors earlier that year and had begun bringing together pilots, instructors, and aviation enthusiasts from all over the San Francisco Bay Area. The staff and pilots at the Flight Center had an energy and an enthusiasm for trying new things, creating new types of pilot events, setting high standards for equipment and instruction, and actively seeking out ways to share flying with the people of the Peninsula.

Vowles and Dyer quickly brought in pilots Herb Patten and Terry Fiala to form the core team overseeing the creation of the first Upwind Summer Scholarships in 2013. Under the training of Nariman Farsaie, the first two Upwind Scholarship winners earned their private pilot certificates in August of 2013. Upwind has continued to award summer aviation scholarships to high school students every summer since 2013.

The name Upwind was chosen to reflect new pilots rising into the air, and early on the summer program narrowed its focus to high school students who could complete their private pilot training in the summer between their junior and senior year. The program has always been supported entirely by donations from local pilots and businesses on the field at San Carlos Airport. Although the Upwind program has been closely connected with San Carlos Flight Center from the beginning, it remains a separate entity with the hope that someday Upwind can inspire similar efforts at other schools and other airports around the country.

In 2015, Upwind attained full nonprofit 501(c)(3) status, as is now formally known as the Upwind Foundation, Inc.

MISSION STATEMENT

To educate and increase awareness regarding the existence, opportunities, benefits, and responsibilities of general aviation, including flight related education and training.



UPWIND 2016 GOALS

- *Sustain and expand the annual aviation summer scholarship program for high school students*
- *Continue to provide full scholarships for deserving airplane student pilots*
- *Expand the summer scholarship program to include a helicopter scholarship*
- *Establish a partial scholarship program for existing pilots hoping to advance their training in a defined way*
- *Raise sufficient funds to allow the selection committee to identify as many as 4 full airplane, 2 partial airplane, and 1 helicopter scholarship recipients*
- *Expand the Upwind board to 9 Board member*





2015-2016 UPWIND CALENDAR

OCTOBER

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

NOVEMBER

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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

DECEMBER

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13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

October and November
Goals and Planning

2015

2016

JANUARY

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17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

January 25th Application Released

FEBRUARY

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21	22	23	24	25	26	27
28	29					

February Fundraising
February 26th Applications due

MARCH

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20	21	22	23	24	25	26
27	28	29	30	31		

March 13th Winners notified
March 18th Winner photo shoot
March 21th Winners announced



APRIL

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MAY

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22	23	24	25	26	27	28
29	30	31				

JUNE

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26	27	28	29	30		

April-May Ground School
April Complete third class medical exam
April Apply for FAA Student Pilot Certificate

May Complete Discovery Flight

Mid-June (when school ends) - July
 Flight training, 5 days per week,
 Monday - Friday, 9am - 5pm

JULY

S	M	T	W	T	F	S
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17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

AUGUST

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21	22	23	24	25	26	27
28	29	30	31			

SEPTEMBER

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11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Mid-June (when school ends) - July
 Flight training, 5 days per week,
 Monday - Friday, 9am - 5pm

August 1st - 5th Checkride Week
August 26th Celebration!

September 17th Program Debrief and
 Goal Setting

“Congratulations to the Upwind Scholarship program. Upwind is the only program in the Greater Bay Area that offers a full scholarship to take high school students all the way from ground school to a private pilot. Keep on going! We will support you!”

Hans Plesman
 San Carlos Aviation
 & Supply





**“The Upwind
Scholarship Program is a
wonderful opportunity to
grow as a flight instructor
and train the next
generation of pilots.”**

Reid Raisanen, CFI

TRAVIS BENDER 2016 Upwind Winner

<i>HIGH SCHOOL</i>	Sequoia High School
<i>PRIMARY CFI</i>	Reid Raisanen
<i>HOBBIES</i>	Swimming, hanging out with friends, travel, photography
<i>FAVORITE AIRPORT</i>	Half Moon Bay (KHAF)
<i>COLLEGE MAJOR</i>	Business
<i>WHY I FLY</i>	To explore the country from above. No traffic is also nice!

MY UPWIND STORY

People often asked me this summer what it was like to be able to get in an airplane and fly. I would tell them how lucky it is to fly alone, how cool the world looks from above, and the sensation of being in control of a plane. However, looking back after nine hard, yet amazing, weeks of flight training, I learned more than just how to fly.

I can say I learned a lot of things, but the biggest thing I’ve learned was responsibility and maturity. In my first few weeks of training, my instructor let me do a little bit more of the flying each lesson than in the previous lesson. Then one day, my instructor asked if I wanted to solo. I realized that I was now capable of flying alone, and felt the massive amount of responsibility placed on me. Nobody was there to help me. My life was in only one person’s hands: my own. It was shocking to realize how far I’d gone in my training, but even farther to see how I’d grown in becoming a more responsible person.



Lastly, I have not only gotten more responsibility, but grown in maturity as well. People have always told me in school that I needed to “act like an adult,” and becoming a pilot has made that happen. On the day of my checkride, the examiner told me that I was the pilot-in-command for everything, even if there was a real in-flight emergency. This showed me what a serious undertaking becoming a licensed pilot was. When I had passed that difficult test, I discovered that I had now transformed into a more confident young man. I had succeeded in proving to the examiner that I could plan a flight, make safe and smart decisions, and above all, handle the operation of a flight. So, while I have learned to become a private pilot, I have also experienced tremendous growth in the transition to adulthood, which will ultimately lead me to be a better aviator and person as my life progresses.

Sincerely,
Travis Bender

“The Upwind Summer Scholarship Program provided Travis a fantastic opportunity to reach his goal of becoming a pilot. His hard work and dedication along with the support of instructors from the San Carlos Flight Center, helped pave his way down the runway. It was a proud moment when we heard from the tower say ‘Good job Bay-Flight 12, you made that look easy...and by the way, we just saw your Mom breathe.’ ”

Michael and Jenny Bender





“We are honored to have the Upwind Summer Scholarship based here at the San Carlos Airport, and to have a new generation of pilots begin their journeys here.”

Gretchen Kelly, San Mateo County Airports Manager

KYLE CAVERLY 2016 Upwind Winner

HIGH SCHOOL Army and Navy Academy

PRIMARY CFI Merrick Vander Lugt

HOBBIES Water polo, the target range

FAVORITE AIRPORT Half Moon Bay (KHAF)

COLLEGE MAJOR Homeland Security and Emergency Management

WHY I FLY If you aren't flying you aren't living!



MY UPWIND STORY

Upwind totally changed my life. I have always aspired to be in the military, flying helicopters and this past summer I came way closer to my dream. Being the first ever helicopter Upwind recipient was truly an honor that is hard to express in words. Learning a new craft in just nine short weeks really pushes you and prepares you for seemingly anything in the future. Thank you so much to the Upwind Board, flight instructors, and donors for giving me this once in a lifetime opportunity.

**Sincerely,
Kyle Caverly**





“Getting to be part of Upwind has allowed me to see these young people are getting far more than a pilots certificate. The maturity, confidence, independence, and ambition they have all gained from this experience will undoubtedly impact their futures in a significant way.”

Merrick Vander
Lugt, CFI





“The program helps young people grow in confidence and ability and learn what it means to be a safe and competent pilot.”

Upwind Parent

LEON LAM 2016 Upwind Winner

HIGH SCHOOL Independence High School

PRIMARY CFI Nariman Farsaie

HOBBIES Reading, sleeping, film, and volunteering

FAVORITE AIRPORT Stockton (KSCK)

COLLEGE MAJOR Commercial Pilot Fixed Wing

WHY I FLY The connection between pilot and airplane, utilizing fine motor skills



MY UPWIND STORY

Thank you, Upwind Foundation, for offering me one of the best programs I could ask for. I truly am thankful for the opportunity to work toward my private pilot license.

I learned a lot this summer than I ever could have gotten on my own. I plan to work past my private pilot to someday be an airline pilot. Thank you again for the opportunity and the amazing summer.

**Sincerely,
Leon Lam**





“It was an honor to participate in Upwind last summer. Leon and I learned so much from each other. I made a friend for life. This program helps kids realize their dream of flying much earlier in life than otherwise. It boosts their confidence and inspires them to follow other dreams. Upwind is a platform for me to have a positive influence on others and share my passion of flying.”

Nariman Farsaie, CFI





“I’m amazed at these kids’ capacity to learn so much in such a short amount of time!”

Miguel Mundo, CFI

MICHAEL SALAZAR

2016 Upwind Winner

HIGH SCHOOL Capuchino High School

PRIMARY CFI Jeff Reeder

HOBBIES Motorcycles, trucks, PokemonGo

FAVORITE AIRPORT San Carlos Airport (KSQL)

COLLEGE MAJOR Undeclared

WHY I FLY Because it is cool



MY UPWIND STORY

Even months after I passed my checkride, I still cannot but feel overwhelmed with jitters every time I think of how I am a **licensed pilot**. It still seems surreal to have achieved a lifelong dream, one that I thought could never happen, and only at the age of seventeen. The Upwind Scholarship program was challenging, no doubt, but it was one of the most enjoyable and important things I have ever experienced.

Sincerely,
Michael Salazar





“I love teaching Upwind winners because I am able to guide and mold the pilots of tomorrow. I feel that I am part of the solution.”

Jeff Reeder, CFI





“To the new Upwind Scholarship recipients, you are embarking on an incredible journey. Take it all in, learn from as many people as you can, jump in with both feet, never say no to a lesson (even if it’s the result of a mistake). And above all, have fun!”

Randall Walliser, CFI

PATRICK SHEA 2016 Upwind Winner

HIGH SCHOOL Carlmont High School

PRIMARY CFI Randall Walliser

HOBBIES Baseball, Flying, and Work

FAVORITE AIRPORT Lodi Airpark (L53)

COLLEGE MAJOR Aviation Science with a
Flight Training Concentration

WHY I FLY I like the sensation of not
being stuck on the ground



MY UPWIND STORY

My name is Patrick Shea and I was lucky enough to be one of the 5 winners of the 2016 Upwind class. I’ll never forget the day I received the phone call from the Upwind Board that I had been selected for the program. I remember sitting on the couch watching the Red Sox game and my phone ringing and it was a number I didn’t know but I decided to answer. I am happy I did because I was told the greatest news of my entire life; I would be flying all summer.

A few months later, after weeks of ground school, I began the intensive course. I was matched with my primary CFI Randall Walliser and he pushed me through the 8 week course. He was able to teach me everything I now know about aviation in that period of time. It was truly a once in a lifetime experience to be able to wake up every morning knowing that I’d be flying a plane in a couple hours.

I remember of the day I took the knowledge test. It was the most intimidating and nerve-wracking 60 multiple choice questions I have ever taken. I knew that the test was the first step towards having my license. I passed. That was one major obstacle out of the way.



The day of my checkride was a day full of nervousness and excitement. I was the first Upwind student to go to my checkride meaning that I didn't have the luxury of asking the others about exactly what to expect. I just had the description given to me by my CFI, Randall. I flew to Tracy thinking about how on the return flight I could be a licensed pilot. I met with Vince, the DPE, and we took care of the oral portion of the checkride, which was the hardest part of the checkride for me. Vince gave me some time to eat and get my head in the game before our flight. The flight portion of my checkride went smooth as butter and, low and behold, I returned to San Carlos on the afternoon of August 1st as a licensed pilot.

I still find myself reflecting on how fortunate I was to receive such an honorable award. To the people who made it happen, I can't thank you enough. I remember the trip to Mojave with the other Upwind Students. I remember our first cross countries to Sacramento Executive. I remember the times we would hang out after we got out of Upwind for the day and did things like mini golf. I remember the memories me and my friends in Upwind made this summer. But most of all, I remember that I was given the opportunity of a lifetime, and opportunity that made my dreams come true. I cannot express how enjoyable the summer was and how thankful I am for the board members of Upwind for selecting me for this prestigious award. I want to also thank Dan as the owner of the San Carlos Flight Center who let us use his facilities and aircraft, my parents for allowing me to follow my passion even if it meant being 3,000 feet above the ground every day. And most importantly, thank you to everyone who donated to the program and making the dreams of five aspiring pilots come true.

**Thank You Once Again,
Patrick Shea**

"We can't say enough great things about the Upwind Scholarship Program. The professionalism, the commitment to safety, the personal attention and the people involved combined to make this a truly unique experience. Patrick discovered an even deeper love for flying and developed close friendships with the other participants who shared the same passions."

Tom and Ellen Shea



PAST WINNERS

"Each student is unique in their own way, be it personality types, learning styles, hang-ups in learning, etc. It is easy for me to say that I would not be the instructor and the pilot that I am today, if it weren't for my participation in this scholarship program and the wonderful students that I've had the privilege to work with."

Randall Walliser, CFI

2013 Upwind Winners:

Eric Dasmalchi
Matt Moropoulos



2014 Upwind Winners:

Julie Korsmeyer
Stephen Schick



2015 Upwind Winners:

Anthony Bellanti
Michelle Karpishin
Evan Isenstein-Brand
Kevin Gray

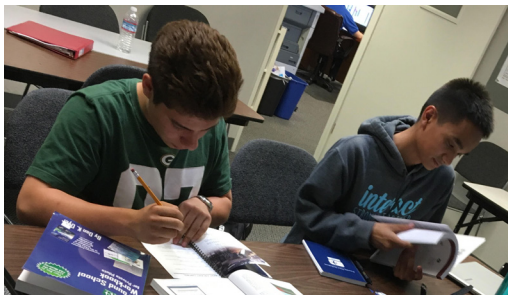


A DAY IN THE LIFE OF AN UPWIND STUDENT



The intense, nine-week program started every day at 9:00 AM with a home room session that introduced them to the day's activity. Then, some students were off to the sky while the others self-studied through flight plans, regulations, and other relevant ground material. After lunch, they switched roles, flight and ground.

The day ended with a two-hour group ground school session or other group event. Without question, the 2016 Upwind Summer Scholarship students were well prepared to become pilots in command at the end of the summer.



This year, a training program had to be adjusted to include the added helicopter student. We had to find different ways to take advantage of the synergy created when student pilots are paired together during their training.

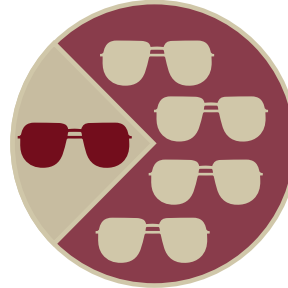


2015-2016 in Figures

\$36,592.27
Raised



5 Recipients




 Helicopter
 Airplane

9 
Weeks of Training

355 
Flight Hours


251 
Bags of Chips



 **227**
Flights



 **14**
Instructors
Involved

 **25,869**
Nautical miles
Travelled



As of the end of fiscal year, September 30, 2016, the Upwind Foundation has net assets of \$2,919.31. In 2016, Upwind Foundation paid out over 100% of the donations received. As to be expected for this type of entity, the bulk of the payments were to fund program expenses, the flight & ground training expenses of the airplane of the helicopter scholarships. Administrative expenses accounted for only 3.5% of the total expenses. The Board continues to follow a policy to ensure that the administrative expenses represent a modest fraction of the overall expenses.

Income

Donations from Individuals	\$29,311.00
Income from Silent Auction	\$4,075.00
Income from Company Matching Programs	\$2029.94
Donations from donation boxes	\$1,148.20
Interest Income	\$28.13
Total Income:	\$36,592.27

Expenses

Flight & Ground Training	\$34,250.00
DPE Fees	\$1,850.00
Knowledge Test Fees	\$750.00
AME Fees	\$270.00
Website/Paypal/Other	\$762.72
Legal Counsel	\$600.00
Total Expenses:	\$38,482.72

"Upwind is the type of program you dream of as a flight instructor. Not only do you get a fully motivated and bright student, but you get to watch as they evolve into great pilots with professional attitudes."

Kelton Porter, CFI





DONORS

From October 1, 2015 through September 30, 2016

CLASS ALPHA (\$1000+)

Ron & Felicia Bellanti

Ron & Penny Blake

Lester Boeh

Brian Branscomb

Oliver Coolidge

Lynne & Adam Craig

Dan Dyer

Alyce Gershenson & Michael Lloyd

Gisele Lennox & Tim Karpishin

Katy & Dave Korsmeyer

Ben Mitchell

Domenic Narducci

Georgene Patten

Herb Patten

Paul Rekieta

Bob Van Zant

John Zasio

CLASS BRAVO (\$500+)

George Belden

Michael Bender

Chris Bennet

Emily Charnes

Sorin Cioban

Dan DeMeo – Rabbit Aviation

Kay & Les Filler

Jeff Grupe

Terri & Zeke Mead

Lee Ritchey

Kirk Syme

Michael & Debbie Van Voorhees

Eric Wagar

Gregory Wrenn

Zanette Aviation Insurance Service

Anonymous (1)

CLASS CHARLIE

Tim Brand & Lisa Isenstein

Bill Burkard

Mark Centoni

Carl Chatfield

Martin Choy

Eric Dasmalchi

Brian Eliot

Jim Granucci

Kevin Gray

Kyle Harmon

Vikas Kapur

Julie Korsmeyer

Dave Kramer

Anita Kriek

Jim Lafayette

Anthony LaRocca

Jeff Lau

Bob Leuten

Michael Mackin

Kevin McDonnell

Katie McGonegal

Brendon McLoskey

Sanjay Oza

Jose Panakkel

Kevin Petrie

Kat Roman

Stan Seal

Ellen Shea

Jim & Lyn Sinko

Joel Slater

Allan Smirni

Thomas Summerson

Phyllis Wagar

Anonymous (2)



INSTRUCTORS WHO DONATED THEIR TIME TO THE SILENT AUCTION

Patti Andrews

Dan Dyer

Brian Eliot

Nariman Farsaie

Rebecca Joseph

Adam Kelly

Miguel Mundo

Kelton Porter

Reid Raisanen

Jeff Reeder

Joel Slater

Randall Walliser

DONATIONS OF ITEMS OR SERVICES

Dan Dyer, 4 Movie Tickets & 3 Passes to Hiller Museum

Greg Reynolds, Framed Art

John Zasio, 2 Napa Syrah Double Magnum

Kyle Harmon, Gift Certificate to the Magic Castle

Travis Bender, Photography

Herb Patten, Flight Training Materials



“Flying is such an amazing lifestyle that, as an instructor, I would like to see more and more people experience. The Upwind Scholarship, I believe, is an excellent way to introduce young people to flying. The program takes people who may have only dreamed of flight and launches them into a new life as a pilot.”

Randall Walliser, CFI





BOARD PROFILES

ANITA KRIEK-FAGAN

Chair, 2016

Anita Kriek-Fagan is a Palo Alto native who has always looked to the sky as a place of wonder and freedom. This year as Upwind Foundation Chair, Kriek-Fagan leveraged her 30+ years of high tech experience turning collective ideas into reality to help Upwind give young adults the confidence to know that they too can become pilots.

Kriek-Fagan's tours of duty include Cisco, LinkedIn, and Twitter where she built high functioning global business operations in the areas of supply chain management (SCM) and talent acquisition (TA).

In 2014, Kriek-Fagan became a student pilot and member of San Carlos Flight Center after taking a demo flight and experiencing the team's positive, safety-focused, and effective learning approach that is unmatched in the Bay Area. In October of 2016, Kriek-Fagan earned her private pilot certificate and is now working towards her instrument rating. She and her husband Mike own two Cessna 150's that they proudly fly and share with their fellow SCFC member pilots.

HERB PATTEN

Chair, 2016

Herb Patten is a commercial pilot and ground instructor that joined the Upwind program shortly after its inception. He is chair and served as the Operations Director for the 2014, 2015, and 2016 Summer Scholarship program. Patten is recognized by the National Association of Flight Instructor's as a Master Ground Instructor and for two years has taught ground school to the Upwind students.

Patten is very active in the local pilot community. He has contributed his time in support of San Carlos Airport Day and has been in leadership roles in three different pilot groups. He founded and manages the monthly Student and New Pilot Support Group where new pilots can meet other like-minded pilots to ask questions, share tips, and socialize.



OLIVER COOLIDGE

Board Member, 2016

Oliver Coolidge is a retired “freight dog”, having spent 31 years as a pilot flying cargo for FedEx. He started his flying career while a student at Claremont Men’s College, soloing in 1969 in a Cessna 150. He continued flying at Orange County Airport (KSNA, now John Wayne Airport) as a flight instructor, charter and corporate pilot until he was hired by Continental Airlines in 1977.

Coolidge has always had an active interest in teaching people how to fly, whether their aircraft is a Cessna 150 or a McDonnell Douglas MD-11. He holds an Air Transport Pilot certificate with seven type ratings, has commercial privileges in gliders and floatplanes, and is a CFI ASME and Instrument. Coolidge is president of the local EAA Chapter (#20) and is generally active in and around San Carlos Airport.

DAN DYER

Board member, 2016

Dan Dyer is a commercial pilot and flight instructor. He is passionate about flying and about teaching, and has been a part of many efforts to bring new life to general aviation. He is one of the founders of the Bay Area FlyOutGroup, a social flying group that meets up for lunches, dinners, weekend trips, flying contests, and longer training trips out of state. He serves as an FAA Safety Team rep, has published flight training workbooks and other training aids, and is a dynamic public speaker.

Dyer owns San Carlos Flight Center and enjoys hosting training and social events tied to aviation. The Flight Center is known for its activities, its commitment to quality, and the strong sense of community among pilots. In 2013, San Carlos Flight Center was awarded Best Flight School in the country by Aircraft Owners and Pilots Association (AOPA).





BOARD PROFILES

GRETCHEN KELLY

Board Member, 2016

Gretchen Kelly has been a private pilot since 1991 and loves to fly tailwheel aircraft such as the Piper J-3 Cub. Kelly is the Airport Manager for the County of San Mateo and manages both San Carlos Airport (SQL) and Half Moon Bay Airport (HAF). Prior to her current position, Kelly spent ten years working for the Federal Aviation Administration as an Airport Certification Safety Inspector and Program Manager, in addition to working at other local airports and in corporate aviation.

Kelly serves on the Board of the AAAE National General Aviation Advisory Committee. On the weekend, you can usually find Gretchen and her teenage daughter at SQL or HAF, flying an airplane, working at an airport event, and looking happy to be part of such a vibrant airport(s) community!

KATY KORSMEYER

Secretary, 2016

Dr. Katy Korsmeyer is on the Board of Directors at Teach Biotech where she oversees the Santa Clara County Biotechnology Education Partnership.

Her career is a blend of interest in science, technology, engineering and math education and her passions are to “make science fun” and enhance science in classrooms.

Dr. Korsmeyer created the Association for Women in Science’s (AWIS) Young Explorers program Palo Alto’s Outreach Chair, volunteers on the AWIS National Chapters Committee. She has advised KTEH’s “Real Science”, WGBH’s Teacher’s Domain and Chinese Bioscience Association and serves on several local and regional educational committees and advisory boards. She was President of the Gifted and Talented Education Parents Group of San Mateo Union High School District for 5 years.

Dr. Korsmeyer’s daughter, Julie Korsmeyer, was selected as a 2014 Upwind Summer Scholarship recipient and through that connection Dr. Korsmeyer has been an ongoing supporter of the Upwind program.



KIRK SYME

Treasurer, 2016

Kirk Syme is an instrument rated commercial pilot.

He learned to fly at San Carlos Airport ten years ago and was an early member of San Carlos Flight Center, where he enjoys the strong sense of camaraderie and the focus on safety and proficiency. Syme joined the Upwind Foundation Board as Treasurer as a way to combine his passion for flying with service to the local community.

Syme holds a BS in Business Administration from Georgetown University and an MBA from the Haas School of Business at the University of California. A Bay Area native, he now works in finance in San Francisco, where he lives with his wife Ashley and their four young children.

ERIC WAGAR

Board member, 2016

Eric has been a private pilot since

October 2015, fulfilling a lifelong dream.

He's been bitten by the flight bug such that he's continuing his training in order to make a career change and become a commercial airline pilot. He joined Upwind in order to share the joy and rewards of flying with more youngpeople. When not flying, he can be found studying for his next rating.

JOHN ZASIO

Board member, 2016

John Zasio is an electrical engineer who has a 50 year career in Silicon Valley designing computers, integrated circuit technology, software and networking products. He started his career in IBM and then became involved in several startups including Amdahl, Storage Technology, Aida, Hal Computer Systems and Caspian Networks.

Currently, Zasio is semi-retired and working as high speed system design consultant. He is co-author of "Right the First Time, A Practical Handbook on High Speed PCB and System Design," and is an industry-recognized expert in high-speed design and serves as a Technical Advisor to Speeding Edge. He holds a BS in Electrical Engineering from the University of Cincinnati and pursued graduate studies at Syracuse University.

Zasio holds 33 patents in the areas of high-speed circuit design, IC design, software design, verification tools, scan-based test methodology, electron beam pattern generation, semiconductor test equipment and hardware simulation accelerators. He has been a private pilot since 1966 and still enjoys flying very much.



UPWIND 2017 AND BEYOND

For the 2016-2017 fiscal year, Oliver Coolidge, Dan Dyer, Anita Kriek, Herb Patten, Kirk Syme, and John Zasio have agreed to stay on as Board Members. Already the Board has met and made some key organizational plans for the coming year.

Restructuring to Include an Executive Director

As is the case with many small non-profit organizations, members of the Board of Directors of the Upwind Foundation have always been directly involved with the field-level running of the organization. As Upwind has grown so has the number of activities and Board members. coordination of all the program activities has created new challenges.

For the 2016-2017 program year, the Board of Directors has designated Herb Patten to be Executive Director of the Summer Scholarship Program, with full responsibility for the execution of the annual scholarship. Patten and the volunteers with whom he will work will oversee the designation of a training school, the application and selection process of recipients, and the delivery of the summer flight training program through a flight school vendor.

The Board continues to own responsibility for the success of the Upwind Foundation, and will provide support and oversight of the Executive Director to ensure the Upwind Summer Scholarship Program fulfills the goals of the organization.

Continuing the Airplane and Helicopter Full Scholarships

For 2017, the Board will again offer the traditional Upwind Summer Scholarship Program to four high school students interested in flying airplanes, and one high school student interested in flying helicopters. This level of commitment was a stretch goal last year, and the Board's long-term goal is to focus our efforts and energy in perfecting the delivery of scholarships at this level.



Take Steps to Involve Other Flight Schools and Other Airports

Since the inception of Upwind, San Carlos Flight Center has been the flight school selected to deliver flight training to the scholarship recipients. San Carlos Airport has been the center of scholarship fundraising events, and the pilots of San Carlos Airport have contributed most of the funds raised by the program. But there has always been the potential for Upwind to extend the idea of locally-supported flight training scholarships to other airports and other flight schools.

For the 2016 - 2017 program year, the Board has asked the Executive Director to create a Request For Proposal inviting other flight schools to bid for the role of designated flight school. This will be the first year, in which we have explicitly contacted other flight schools and encouraged them to considering participating in and helping to expand the Upwind Summer Scholarship Program. The Board hopes to learn from this trial venture ways that the goals of Upwind can spread farther into the world of General Aviation.

20 by 2020

Begun in 2013, the hope for the Upwind Summer Scholarship Program was to expand general aviation by adding safe, competent new pilots to the world. “20 by 2020” is the hope that the program will expand such that by the year 2020 the Upwind Foundation would have been responsible for introducing 20 new pilots to general aviation. With twelve new pilots created by the end of the 2015-2016 program year, we think this goal is very reachable.





GIVE TO UPWIND 2017

Yes, I would like to support the Upwind Foundation and all of their scholarships!

☐ CLASS ALPHA (\$1,000)

- Your name and/or company logo displayed at Upwind events, if desired
- Invitation to attend the final-round applicant interviews in early March
- Two tickets to the Upwind Foundation Wine and Cheese Party
- Upwind polo shirt
- Acknowledgement on donor page of the Upwind Scholarship website

☐ CLASS BRAVO (\$500)

- Tickets for two to the Upwind Foundation Wine and Cheese Party
- Upwind polo shirt
- Acknowledgment on donor page of the Upwind Scholarship website

☐ CLASS CHARLIE (\$250)

- Tickets for two to the Upwind Foundation Wine and Cheese Party

☐ CLASS DELTA

- ☐ \$100 ☐ \$75
☐ \$_____ other amount

Upwind Foundation, Inc. is a 501(c)(3) nonprofit organization; our federal tax ID number is 47-2699348. Your contribution is tax deductible to the extent allowed by law.

☐ UPWIND BUNDLER (\$2,500)

☐ My check is enclosed, payable to: Upwind Foundation

☐ Please charge my credit card No. _____

Expiration Date _____ Security code _____

☐ I wish to remain anonymous. Please do not include my name on donor lists.

☐ My employer offers a matching gift program.

Please mail to:

Upwind Foundation, Inc.
PO Box 6932
San Carlos, CA 94070

First Name _____
Last Name _____
Company _____
Address _____
State _____ Zip _____
Phone _____
Email _____



UPWINDSUMMER
SCHOLARSHIP PROGRAM

